

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU	
Date Received	(FOR BUREAU USE ONLY)
	This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document
Name Gregory J. Fioritto	
Address 44670 W. Ann Arbor Rd., Ste. 170	
City Plymouth	State Michigan
	ZIP Code 48170
EFFECTIVE DATE:	

Pursuant to the provisions of the Michigan Nonprofit Corporation Act, being Act 162, Public Acts of 1982, as amended, the undersigned executes the following Amended and Restated Articles of Incorporation:

1. The present name of the Corporation is: Ridgewood Hills Subdivision Association
2. The identification # assigned by the Department is: 800803208
3. Old ID#: 710230
4. All former names of the Corporation are: none
5. The date of filing the original Articles of Incorporation was: 05/17/1982

(CID: KW7E13 PIN: 1409)

The following Amended and Restated Articles of Incorporation supersede the Articles of Incorporation as amended and shall be the Articles of Incorporation for the Corporation:

ARTICLE I

NAME AND DEFINITIONS

The name of the corporation is: Ridgewood Hills Subdivision Association.

The terms, “Association” and “Corporation” shall be used interchangeably throughout this document and shall both mean and refer to the Ridgewood Hills Subdivision Association.

*AMENDED AND RESTATED ARTICLES OF INCORPORATION
RIDGEWOOD HILLS SUBDIVISION ASSOCIATION*

All references to “MCL” throughout this document are citations to certain sections of the “Michigan Compiled Laws,” which is the official codification of statutes for the State of Michigan. An unannotated edition of the MCL is published by the State of Michigan in print and online

ARTICLE II

PURPOSES

The purposes for which the Corporation is formed (and which are not intended to create a profit for the Members of the Association) are as follows:

- (a) Exercise all of the powers and privileges and to perform all of the duties and obligations of the Association as set forth in that certain Declaration of Restrictions dated July 25, 1978, recorded at Liber 20298, Pages 551 through 563, Wayne County Records, as amended by the Declaration of Restrictions for Ridgewood Hills Subdivision No. 2 and First Amendment to Declaration of Restrictions for Ridgewood Hills Subdivision No. 1 dated October 1, 1984, recorded on December 30, 1985, in Liber 22628, Pages 916 through 918, Wayne County Records, as amended by the Declaration of Restrictions for Ridgewood Hills Subdivision No. 2 and Second Amendment to Declaration of Restrictions for Ridgewood Hills Subdivision No. 1 dated December 6, 1985, recorded on December 30, 1985, in Liber 22629, Pages 201 through 203, Wayne County Records, as amended by the Declaration of Restrictions for Ridgewood Hills Subdivision No. 4 and Third Amendment to Declaration of Restrictions for Ridgewood Hills Subdivision No. 1 dated April 15, 1987, recorded on May 26, 1987, in Liber 23257, Pages 737 through 739, Wayne County Records, as amended by the Declaration of Restrictions for Ridgewood Hills Subdivision No. 4 and Third Amendment to Declaration of Restrictions for Ridgewood Hills Subdivision No. 1 on March 10, 1988, in Liber 23640, Pages 912 through 914, Wayne County Records, as amended by the Fourth Amendment to Declaration of Restrictions for Ridgewood Hills Subdivision No. 1, No. 2, No. 3 and No. 4, Plymouth Township, Michigan, dated December 29, 2011 and recorded on May 21, 2012, in Liber 49879, Page 370, Wayne County Records, as amended by the Fourth Amendment to Declaration of Restrictions for Ridgewood Hills Subdivision No. 1, No. 2, No. 3 and No. 4, Plymouth Township, Michigan, dated March 1, 2013, and recorded on August 14, 2013, in Liber 50999, Page 358 et seq., Wayne County Records (collectively, the “Declaration”), and including the Open Space Agreement applicable to the properties described in the Declaration, as said Declaration and Open Space Agreement might be amended from time to time;
- (b) Manage and administer the affairs of and to maintain and preserve, pursuant to and in accordance with the Declaration, Ridgewood Hills Subdivision No. 1, Lots 1 to 185, inclusive, as recorded in Liber 98 of Plats, Pages 35 to 40, Wayne County Records (hereinafter referred to as “Subdivision No. 1”); Ridgewood Hills

Subdivision No. 2, Lots 186 to 241, inclusive, as recorded in Liber 100 of Plats, Pages 98 to 100, Wayne County Records (hereinafter referred to as “Subdivision No. 2”); Ridgewood Hills Subdivision No. 3, Lots 242 to 305, inclusive, as recorded in Liber 101 of Plats, Pages 29 to 32, Wayne County Records (hereinafter referred to as “Subdivision No. 3”); and Ridgewood Hills Subdivision No. 4, Lots 306 to 385, inclusive, as recorded in Liber 102 of Plats, Pages 1 to 3, Wayne County Records, hereinafter referred to as “Subdivision No. 4” (collectively, the “Subdivisions”);

- (c) Provide for the improvement, maintenance, and preservation of the Common Areas of the Subdivisions, which are described as follows:

Ridgewood Park North, Ridgewood Center Park, Ridgewood Park South, Pineview Park, Winterset Park, Ridgewood Park West, and Ridgewood Park Northwest located within and being a part of the Subdivisions, which are part of the West ½ of Section 32, Town 1 South, Range 8 East, Plymouth Township, Wayne County, Michigan, according to the plat thereof as recorded with the Wayne County Register of Deeds, as well as all subdivision entrance gates, storm water drainage and retention areas (collectively, the “Common Areas”);

- (d) Fix, levy, collect, and enforce payment by any lawful means, all charges or assessments pursuant to the terms of the Declaration; to pay all expenses in connection therewith and all office and other expenses incident to the conduct of the business of the Association, including all costs and reasonable attorney’s fees and licenses, taxes, or governmental charges levied or imposed against the property of the Association;
- (e) Borrow money, and with the assent of those Owners who represent at least sixty percent (60%) of all of the Lots within the Subdivisions, mortgage, pledge, deed in trust, or hypothecate any or all of its real or personal property as security for money borrowed or debts incurred;
- (f) Dedicate, sell, or transfer all or any part of the Common Areas to any public agency, authority or utility for such purposes and subject to such conditions as may be agreed to by the members and approved by the Plymouth Township Board of Trustees. No such dedication or transfer shall be effective unless an instrument has been signed by Owners representing at least two-thirds (2/3) of all of the Lots within the Subdivisions, agreeing to such dedication, sale or transfer;
- (g) Participate in mergers and consolidations with other non-profit corporations organized for the same purposes and/or annex additional residential property and Common Areas;
- (h) Have and to exercise any and all powers, rights, and privileges which a corporation organized under the Non-Profit Corporation Law of the State of Michigan by law may now or hereafter have or exercise;

- (i) To administer and operate the Association in such a manner as might be required by all applicable local, state and federal laws, including, but not limited to, the National Fair Housing Act (Title VIII of the Civil Rights Act of 1968, as amended), and the Michigan Civil Rights Act;
- (j) To carry insurance and to collect and allocate the proceeds thereof;
- (k) To repair and rebuild improvements owned by the Association after casualty;
- (l) To contract for and employ persons, firms, or corporations to assist in management, operation, maintenance and administration of the Subdivisions and the Corporation;
- (m) To make and enforce reasonable regulations concerning the use and enjoyment of the Common Areas and Lots in the Subdivisions;
- (n) To acquire (by gift, purchase or otherwise), own, maintain, build upon, operate, and improve, and to buy, sell, convey, assign, mortgage, or lease (as landlord or tenant), and to dedicate to public use or to otherwise dispose of any real or personal property, including, but not limited to, any Lot in the Subdivisions, for any purpose providing a benefit to the members of the Corporation and in furtherance of any of the purposes of the Corporation;
- (o) To enforce the provisions of the Declaration of Restrictions and these Amended and Restated Articles of Incorporation and such Rules and Regulations of the Association as may hereinafter be adopted by the Board of Directors;
- (p) To do anything required of or permitted to it as administrator of said Association by the Declaration, as amended;
- (q) To sue in all courts and to defend against any actions or suits brought against the Corporation or its Directors, Officers or volunteers by any member of the Corporation or by any third party, and to participate in any and all actions and proceedings whether judicial, administrative, arbitative, or otherwise; and
- (r) In general, to enter into any kind of activity, to make and perform any contract and to exercise all powers necessary, incidental or convenient to the administration, management, maintenance, repair, replacement and operation of said Association and to the accomplishment of any of the purposes thereof.

ARTICLE III

ORGANIZATION

The Corporation is organized on a nonstock, membership basis.

If organized on a nonstock basis, the description and value of its real property assets are:

Three (3) private parks containing a total of 12.945 acres of land.

The description and value of its personal property assets are: None.

The Corporation is to be financed under the following general plan:

Assessment of members

ARTICLE IV

RESIDENT AGENT AND REGISTERED OFFICE

The name of the resident agent is: Michael Disalvo (as of January 1, 2021)

The address of the registered office is: 48624 Chambury Ct., Plymouth, MI 48170 (as of January 1, 2021)

The mailing address of the registered office, if different than above: PO Box 5492, Plymouth, MI 48170

ARTICLE V

EXISTENCE

The term of corporate existence is perpetual.

ARTICLE VI

MEMBERSHIP AND VOTING

The qualifications of members, the manner of their admission to the Corporation, the termination of membership, and voting by such members shall be as follows:

- (a) Each Owner of a Lot in the Subdivisions shall be a member of the Corporation, and no other person or entity shall be entitled to membership.

Membership in the Corporation shall be established by the acquisition of fee simple title or the interest of a land contract purchaser to a Lot in the Subdivisions and by recording with the Wayne County Register of Deeds a deed, memorandum of land contract, or other instrument (as applicable) establishing a change of record title to such Lot and furnishing evidence of same satisfactory to the Corporation.

A new Owner shall be considered to be a Member of the Association commencing upon the date on which said Owner acquires or is conveyed fee simple title to the Lot, or the date on which a purchaser executes a land contract for a Lot, regardless of when proof of the Owner's acquisition of title or a land contract purchaser interest to a Lot is provided to the Corporation as required herein, and/or as required in the Declaration of Restrictions.

- (b) The share of a member in the funds and assets of the Corporation cannot be assigned, pledged, encumbered or transferred in any manner except as an appurtenance to their Lot.
- (c) Voting by members shall be in accordance with the provisions of the Declaration.

ARTICLE VII

NONLIABILITY AND ASSUMPTION OF LIABILITY FOR DIRECTORS AND OFFICERS

Section 1. Elimination of Personal Liability for Volunteer Officers and Directors. To the extent permitted by law, a director or volunteer Officer of the Corporation shall not be personally liable to the Corporation or its members for monetary damages for any action taken or any failure to take any action as a Director or volunteer Officer, except liability for any of the following:

- (a) for any breach of an Officer's or Director's duty of loyalty to the Corporation or its members;
- (b) for acts or omissions not in good faith or which involve intentional misconduct, a knowing violation of the law, or which involve the intentional infliction of harm on the corporation, its shareholders, or members;
- (c) resulting from a violation of MCL 450.2551;
- (d) the amount of a financial benefit received by a director or volunteer officer to which he or she is not entitled;
- (e) for any act or omission that is grossly negligent;
- (f) an intentional criminal act;
- (g) a liability imposed under section MCL 450.2497 (a).

Nothing contained in this Section 1 will be construed to extend the periods for the bringing of an action under any existing statutes of limitation, nor as a waiver of any defense which may be asserted on behalf of any volunteer.

Section 2. Association’s Assumption of Liability. The Corporation assumes liability for all acts or omissions of a volunteer Director, volunteer Officer or other volunteer occurring on or after the effective date of these Amended and Restated Articles if all of the following are met:

- (a) The volunteer was acting or reasonably believed he or she was acting within the scope of his or her authority.
- (b) The volunteer was acting in good faith.
- (c) The volunteer's conduct did not amount to gross negligence or willful and wanton misconduct.
- (d) The volunteer's conduct was not an intentional tort.
- (e) The volunteer's conduct was not a tort arising out of the ownership, maintenance, or use of a Motor vehicle for which tort liability may be imposed as provided in Section 3135 of the insurance code of 1956, Act No. 218 of the Public Acts of 1956, being Section 500.3135 of the Michigan Compiled Laws.

Nothing contained in the Section 2 will be construed to extend the periods for the bringing of an action under any existing statutes of limitation, nor as a waiver of any defense which may be asserted on behalf of any volunteer.

To the extent permitted by law, no person or entity may bring or maintain a claim for monetary damages against a volunteer Director or Officer for any liability assumed by the Corporation for that Director or Officer under Section 2 above; any such claims must be brought and maintained against the Corporation.

Section 3. Amendments to Michigan Nonprofit Corporation Act. If the Michigan Nonprofit Corporation Act is amended to authorize corporate action further eliminating or limiting the personal liability of Officers or Directors, then the liability of the Officers and Directors of the Corporation shall be eliminated or limited to the fullest extent permitted by the Act, as so amended.

Section 4. Volunteer Liability in the Event of Amendment or Repeal of this Article. Any repeal, modification or adoption of any provision in these Articles of Incorporation inconsistent with this Article shall not adversely affect any right or protection of the volunteer Officers and Directors of the Corporation existing at the time of such repeal, modification or adoption.

Section 5. Definition of “Volunteer.” For purposes of this Article, “volunteer Director” means a Director who does not receive anything of more than nominal value from the Corporation for serving as a Director other than reimbursement for actual, reasonable and necessary expenses incurred by the Director in their capacity as a Director.

For purposes of the Article, “non-Director volunteer” or “volunteer” means an individual, other than a volunteer Director, performing services for a nonprofit corporation at the request or appointment

of the Board of Directors who does not receive compensation or any other type of consideration for the services other than reimbursement for reasonable and necessary expenses actually incurred.

ARTICLE VIII

INDEMNIFICATION

In addition to the provisions of Article VII, the Corporation may indemnify its volunteer Directors, volunteer Officers, nondirector volunteers or agents in the following manner:

Section 1. Corporation's Power to Indemnify. The Corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, and whether formal or informal including all appeals (including an action, suit, investigation or proceeding by or in the right of the Corporation), by reason of the fact that such person is or was a Director, Officer, volunteer, employee or agent of the Corporation, against expenses including actual and reasonable attorneys' or other professionals' fees, judgments, decrees, fines, penalties, costs and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit, investigation or proceeding. Notwithstanding the above, a volunteer Director, volunteer Officer, volunteer, employee or agent of the Corporation will not be entitled to indemnification for any claims that were brought by the Corporation, against a volunteer Director, volunteer Officer or other volunteer, except pursuant to MCL 450.2564a.

The Corporation may indemnify a person that was or is a party or is threatened to be made a party to a threatened, pending, or completed action or suit by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that the person is or was a director, officer, employee, nondirector volunteer, or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, nondirector volunteer, or agent of another foreign or domestic corporation, business corporation, partnership, joint venture, trust, or other enterprise, whether for profit or not, for expenses, including attorneys' fees and amounts paid in settlement actually and reasonably incurred by the person in connection with the action or suit if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Corporation or its shareholders or members. The Corporation shall not indemnify a person for a claim, issue, or matter in which the person is found liable to the Corporation except to the extent authorized under section 564c.

Section 2. Determination of Right to Indemnification. Any indemnification under Section 1 will be made by the Corporation upon the determination that indemnification of the volunteer Director, volunteer Officer, volunteer, employee or agent is proper under the circumstances. Such determination must be made in at least one of the following manners:

- (a) By a majority vote of Directors acting at a meeting at which a quorum consisting of Directors who were not parties or threatened to be parties to such action, suit, investigation or proceeding is present;

- (b) If the Board is unable to obtain a quorum under sub-Section 2 (a), then by majority vote of a committee that is duly designated by the Board and that consists solely of 2 or more Directors who are not at the time parties or threatened to be made parties to the action, suit, investigation or proceeding;
- (c) By independent legal counsel in a written opinion. The Corporation must select counsel to prepare the opinion in 1 of the following ways:
 - (i) By the Board or a Committee of Directors in the manner described in sub-Section 2 (a) or (b).
 - (ii) If the Board is unable to obtain a quorum under sub-Section 2 (a) and the Board is unable to designate a committee under sub-Section 2 (b), by the Board.
- (d) By the members, except those that are parties or threatened to be made parties to the action, suit, investigation or proceeding;
- (e) All Directors may participate in designating a committee under sub-Section (2) (b) or in selecting independent legal counsel under sub-Section (2)(c)(ii);
- (f) If a person is entitled to indemnification under MCL 450.2562 or a portion of expenses, including reasonable attorneys' and other professional fees, judgments, penalties, fines, and amounts paid in settlement, but not for the total amount, the Corporation may indemnify the person for the portion of the expenses, including reasonable attorneys' and other professional fees, judgments, penalties, fines, or amounts paid in the settlement for which the person is entitled to be indemnified.

Section 3. Authorization of Payment of Indemnification. The Corporation shall authorize payment of indemnification under this Article in any of the following ways:

- (a) By the Board in 1 of the following ways:
 - (i) If there are 2 or more Directors who are not parties or threatened to be made parties to the action, suit, investigation, or proceeding, by a majority vote of all Directors who are not parties or threatened to be made parties, a majority of whom shall constitute a quorum for this purpose.
 - (ii) By a majority of the members of a committee of 2 or more Directors who are not parties or threatened to be made parties to the action, suit, investigation, or proceedings.
 - (iii) If there are fewer than 2 Directors who are not parties or threatened to be made parties to the action, suit, or proceeding, by the vote necessary for action by the Board under MCL 450.2523. All Directors may participate in authorization under this subparagraph.

- (b) By the members, except those that are parties or threatened to be made parties to the action, suit, investigation, or proceeding may not vote on the authorization.

Section 4. Expenses.

- (a) Expenses of each person indemnified hereunder incurred in defending civil, criminal, administrative, or investigative action, suit, investigation, or proceeding including all appeals, or threat thereof, may be paid by the Corporation in advance of the final disposition of such action, suit, investigation, or proceeding as authorized by the Board of Directors, notwithstanding whether a disinterested quorum exists, upon receipt of an undertaking by or on behalf of the Director, Officer, or volunteer to repay such amount unless it will be determined that such person is not entitled to be indemnified by the Corporation. The undertaking will be an unlimited general obligation of the person on whose behalf advances are made, but need not be secured.
- (b) All such assumption of liability, indemnity and payment of all expenses for any person shall be to the extent authorized in MCL 450.2564a, 450.2564b and 450.2564c unless such person:
 - (i) received a benefit to which they were not entitled;
 - (ii) intentionally inflicted harm on the Corporation or its members;
 - (iii) violated MCL 450.2551; or
 - (iv) intentionally committed a criminal act.

Section 5. Advance Payment of Expenses.

- (a) The assumption of liability under Article VII or the indemnification or advancement of expenses provided by this Article VIII will not be deemed exclusive of any other rights to which those seeking indemnification or advancement of expenses might be entitled as a matter of law or under the Amended and Restated Articles of Incorporation, the Declaration, or any contractual agreement.
- (b) The total amount of expenses for indemnification from all sources combined will not exceed the amount of actual reasonable and necessary expenses incurred by the person seeking indemnification or advancement of expenses.
- (c) The indemnification provided for in this Article will continue as to any person who has ceased to be a Director, Officer, or volunteer and will inure to the benefit of heirs, executors, and administrators but not assigns of such a person.

- (d) All persons/entities for whom liability was assumed or expenses, costs, attorneys' or other professional fees were advanced for purposes of assumption of liability pursuant to Article VII or paid for purposes of indemnification pursuant to Article VIII, shall furnish the Corporation a written agreement, executed personally or on the person's behalf, to repay any and all advances or expenses or fees if it is ultimately determined that the person did not meet the standard of conduct required under the Declaration of Restrictions.

Section 6. Directors and Officers Liability Insurance. The Corporation may purchase and maintain insurance on behalf of any person who is, or was, a Director, Officer, or volunteer of the Corporation, or is, or was, serving at the request of the Corporation as an unpaid, volunteer Director, Officer, or volunteer of another corporation whether nonprofit or for profit, partnership, joint venture, trust, or other enterprise against any liability asserted against said person and incurred by said person in any such capacity or arising out of their status as such, regardless of whether the Corporation would have the power to indemnify them against such liability under the provisions of this Article or the Michigan Nonprofit Corporation Act, Act 162 of 1982, MCL 450.2101, et al., as amended.

ARTICLE IX

FAIR HOUSING LAWS

Section 1. General. The National Fair Housing Act (Title VIII of the Civil Rights Act of 1968, as amended) and the Michigan Elliott-Larsen Civil Rights Act (Public Act 453 of 1976) generally prohibit certain types of discrimination in sale, rental, and in other housing-related transactions, based on race, color, national origin, religion, sex, familial status, and disability. Homeowners associations and their Boards of Directors have certain duties to comply with these federal and state laws, which protect the rights of homeowners to enjoy housing free of unlawful discrimination.

Section 2. Administrative Responsibility. The Corporation shall be responsible for administering the Association in full compliance with the National Fair Housing Act, the Michigan Elliott-Larsen Civil Rights Act, and any other applicable federal, state, and local fair housing laws, as well as any and all regulations and administrative rules issued pursuant thereto.

ARTICLE X

AMENDMENTS TO ARTICLES OF INCORPORATION

These Amended and Restated Articles of Incorporation may be amended by the affirmative vote of the Members representing a majority of the Lots of the Subdivisions that are qualified, eligible and entitled to vote under the Declaration.

ARTICLE XI

ENFORCEABILITY

The invalidity or unenforceability of any provision of these Articles will not affect the validity or enforceability of the remaining provisions of these Amended and Restated Articles of Incorporation.

ARTICLE XII

ACTION WITHOUT MEETING

Subject to any specific provisions of these Articles or the Declaration that might expressly provide otherwise, any action that may be taken at an Association membership meeting, other than the removal of directors, may be taken without a meeting by a written vote, ballot, or consent of the members. Written votes, ballots, or consents shall be solicited in the same manner as provided in the Declaration for the giving of notice of Corporation meetings. Such solicitations shall specify:

- (1) the proposed action;
- (2) that the member can vote for or against any such proposed action;
- (3) the percentage of approvals necessary to approve the action; and
- (4) the time by which written votes must be received to be counted.

Approval by written vote, ballot, or consent shall be constituted by receipt, within the time specified in the written vote, ballot, or consent of a number of approvals that equals or exceeds the number of votes that would be required for approval if the action were taken at a meeting.

ARTICLE XIII

REMOVAL OF DIRECTORS

At any annual or special meeting of the Corporation duly called and held, any one or more of the Directors may be removed with or without cause by the affirmative votes of those Owners who represent more than fifty percent (50%) of all of the Lots in the Subdivisions (not just by more than 50% of the votes cast by the Owners who may be present at the meeting in person or by proxy and entitled to vote), and a successor may then and there be elected to fill any vacancy created.

Notwithstanding any other provision of the Association's governing documents which might permit the Association to take action by written ballot, written vote, or written consent without a meeting, the membership shall only conduct a recall vote at an annual or special meeting of the Corporation. The vote regarding the recall at the meeting shall only be conducted in person or by proxy.

The quorum of the membership required to elect any successor of a removed director shall be the normal quorum requirement set forth in the Declaration. Any director whose removal had been proposed shall be given an opportunity to be heard at the membership meeting.

These Amended and Restated Articles of Incorporation were adopted on _____, 2021 in accordance with the provisions of Section 641 of the Michigan Nonprofit Corporation Act, MCL 450.261.

These Amended and Restated Articles of Incorporation and were duly adopted by the vote of the members.

The necessary votes were cast in favor of the Amended and Restated Articles of Incorporation.

**RIDGEWOOD HILLS SUBDIVISION
ASSOCIATION**, a Michigan nonprofit corporation

By: _____

Its: President

CSCL/CD-271a10 (Rev. 02/2013)

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU
CORPORATIONS DIVISION
P.O. Box 30054
Lansing, MI 48909-7554

GREGORY J. FIORITTO, ESQ.
44670 ANN ARBOR ROAD, STE. 170
PLYMOUTH, MI 48170

Comments:

LARA is an equal opportunity employer/program.
Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.

RIDGEWOOD HILLS SUBDIVISION ASSOCIATION